



MEMBER ONBOARDING RESOURCE

WELCOME KIT

VERSION 1.1 / AUGUST 2026

AVAILABLE RESOURCE

The full source welcome-packet structure—organization, values, platforms, roles, resources, next steps, and team message—adapted for ADHDEsports.

WELCOME TO ADHDESPORTS

ADHDEsports is a competitive gaming and creator organization built by Joshua Ashbaugh and Shawn Jadron. We are developing a structured home for players, creators, staff, and community members who believe focus can look different and still become an advantage.

WHAT THIS PACKET COVERS

- Who ADHDEsports is and what the #ADHDAAdvantage means.
- The values and behavior expected from every member.
- How roles, reporting lines, platforms, access, and communication work.
- Which policies, agreements, resources, and first steps apply during onboarding.
- Where to ask questions, request support, or report a concern.

THE #ADHDADVANTAGE

#ADHDAAdvantage is our commitment to channeling intensity, adaptability, pattern recognition, resilience, and unconventional problem-solving into better competition, content, and community work. It is not a claim that every person experiences ADHD the same way, and no diagnosis is required to belong. It is a reminder that difference can be supported instead of hidden.

HOW THE ORGANIZATION WORKS

- Ownership sets the mission, final accountability, legal control, and major organizational decisions.
- Management coordinates departments, operations, partnerships, systems, and long-term growth.
- Department heads guide community, creative/media, competition, and other functional areas.
- Team leads manage day-to-day work and report through their department.
- Individual members receive a specific role, direct lead, and clear scope.

YOUR MEMBERSHIP

- All current roles are volunteer-only unless a separate written agreement expressly says otherwise.
- Volunteer participation does not guarantee pay, prizes, sponsorships, gear, travel, promotion, or future employment.
- Formal competition, staff, management, coaching, moderation, business, and team-staff roles are adults-only.
- Eligible minors age 13-17 require written guardian permission and may participate only as creators or academy/development players in approved online activity.

OUR SHARED VALUES

- Respect - treat people as people before treating them as competitors, coworkers, or metrics.
- Communication - share availability, blockers, context, and concerns early and directly.
- Accountability - own decisions, complete agreed work, correct mistakes, and protect the community.
- Collaboration - build with teammates and departments instead of creating isolated silos.
- Growth - support skill development, healthy feedback, experimentation, and sustainable improvement.

CORE EXPECTATIONS

- Respect the person, even when competition or feedback is intense.
- Communicate availability, blockers, mistakes, and conflicts early.
- Protect confidential information, personal data, accounts, and unpublished plans.
- Use brand assets accurately and obtain approval for partnerships, public statements, and official campaigns.
- Compete honestly, follow platform and tournament rules, and report integrity concerns.
- Take breaks before burnout becomes a crisis; ask your lead for support or time away.

PLATFORMS AND WORKING SPACES

- Discord - community conversation, team channels, staff coordination, announcements, and support routing.
- Shared Drive / Docs - controlled documents, planning material, approved assets, and operational records.
- Trello, Notion, Sheets, or another assigned tracker - tasks, calendars, rosters, applications, or project status when adopted by the relevant team.
- Proton Mail / official email - formal external communication and sensitive exchanges that should not occur through ordinary chat.
- Other game, creator, analytics, social, or tournament platforms - only as assigned for the role.

YOUR ROLE AND REPORTING LINE

ROLE 1

ROLE 1 LEAD

ROLE 2

ROLE 2 LEAD

ROLE 3

ROLE 3 LEAD

ROLE 4

ROLE 4 LEAD

ROLE 5

ROLE 5 LEAD

ROLE 6

ROLE 6 LEAD

ROLE 7

ROLE 7 LEAD

ROLE 8

ROLE 8 LEAD

RESOURCE ACCESS AND CONTACTS

- Official website and Resource Center: adhdesports.joshdisciple.chatgpt.site/resources
- Discord community: discord.com/invite/HTEanyg5yK
- Formal contact and support: contact@adhdesports.com (Proton Mail)
- Conduct, safety, accessibility, or integrity concerns: website Report a Concern route
- Org chart and reporting lines: website Organization page
- Brand guidance and approved assets: website Branding & Resources page and Brand Studio.

YOUR FIRST 30 DAYS

- [] Complete required role and eligibility documents
- [] Join the correct official channels
- [] Meet or message your direct lead
- [] Review policies, brand guidance, and reporting routes
- [] Complete the first assignment, practice, or orientation task
- [] Attend the 7-14 day check-in
- [] Confirm access, workload, and goals at the 30-day review

A MESSAGE FROM THE TEAM

Welcome to ADHDEsports. We are still building, which means every reliable teammate, creator, competitor, and staff member can help shape what this organization becomes. Bring your ideas, communicate honestly, ask questions before guessing, and remember that sustainable progress matters more than pretending everything is already perfect.

OPTIONAL PERSONALIZED WELCOME FROM THE DIRECT LEAD

ASK EARLY

If a role, request, expense, partnership, account, schedule, or public statement is unclear, pause and ask your direct lead. Clear questions protect both the member and the organization.

SOURCE & REVIEW NOTE

Content-preserving ADHDEsports adaptation of a QGX Collective reference supplied by ownership. Original operational content is retained and customized; QGX licensing pages are omitted. Review when requirements or operations change.